

# Effect of Delayed Retirement Credit on Social Security Claiming and Employment

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# Introduction

## Social Security is the largest social insurance program in the U.S.

- Began in 1935 during the Great Depression
- Provides monthly income to insured workers and their families
- As of December 2018:
  - Total cost of OASDI: \$1.000 trillion
  - 46.8 million retired workers and dependents received benefits with average monthly benefits of \$1414.37

## Long term program solvency

- OASDI costs will exceed income beginning in 2020
- OASI reserves to be depleted by 2034
- Program insolvency driven by two major sources:
  1. Retirement rate of baby-boomers exceeds increase in number of covered workers
  2. Increased life expectancy

# Social Security Program Details

## Program Eligibility

- Paid payroll tax for at least 40 quarters (10 years)
- Age 62 (Early Retirement Age) or older

## Benefits Formula

1. Calculate the AIME (Average Indexed Monthly Earnings) - Average of 35 years of highest indexed earnings
2. Derive the PIA (Primary Insurance Amount) from AIME
3. Adjust for Claiming Age
  - 3.1 Early claiming actuarial reduction
  - 3.2 Delayed Retirement Credit (DRC)

# Changes Affecting Claiming Incentives

## Historical Changes (DRC and FRA)

1. 1977 Amendment: DRC increases to 3% between 65 and 72
2. 1983 Amendment: FRA and DRC changes by birth cohort

## Earnings Test

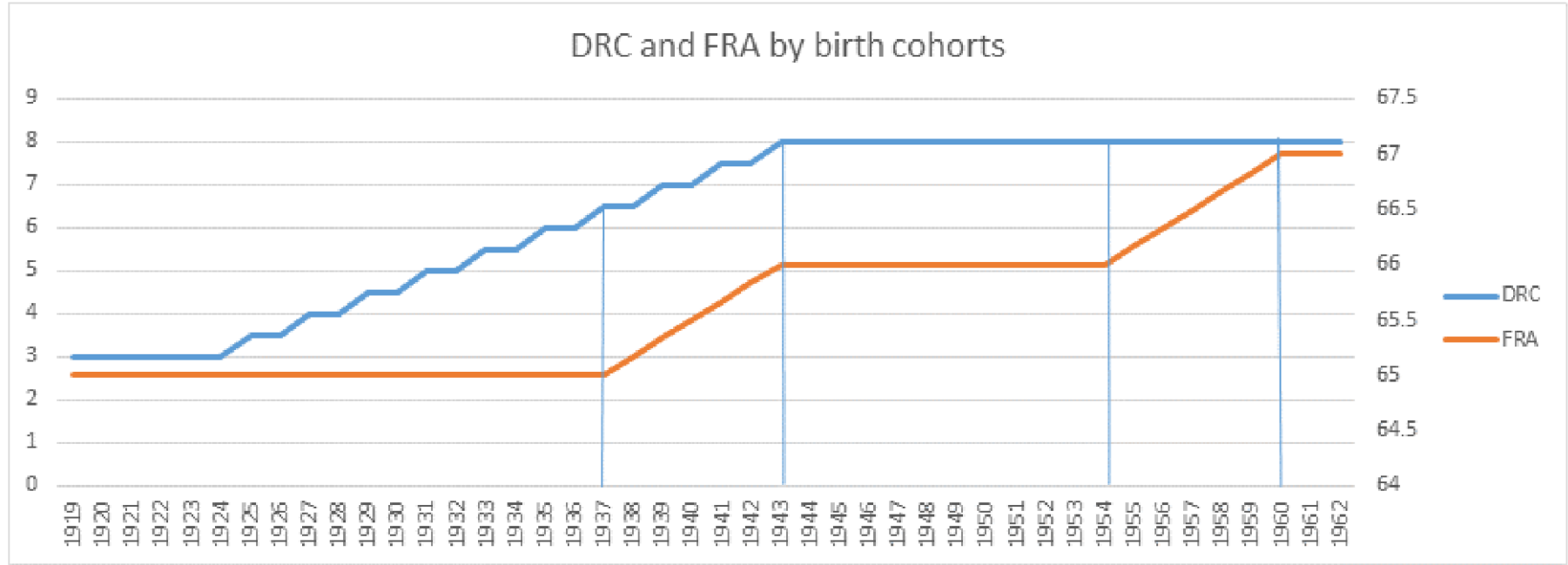
1. 1983: Elimination of earnings test for 71-72
2. 1990: Lowered benefits reduction rate to 33% from 50% for 65+ (enacted in 1983)
3. 2000: Elimination of earnings test for 65+

## Rise in Life Expectancy

### Probability of Death within Year

| Birth Year | 65   | 66   | 67   | 68   | 69   |
|------------|------|------|------|------|------|
| 1924       | 2.4% | 2.6% | 2.8% | 3.0% | 3.2% |
| 1937       | 1.9% | 2.0% | 2.1% | 2.2% | 2.4% |

# DRC and FRA



# Rate Schedule

| Birth Year | FRA        | DRC (%) | Age 62 (%) | Age 65 (%) | Age 70 (%) |
|------------|------------|---------|------------|------------|------------|
| 1919-24    | 65         | 3       | 80         | 100        | 115        |
| 1925-26    | 65         | 3.5     | 80         | 100        | 117.5      |
| 1927-28    | 65         | 4       | 80         | 100        | 120        |
| 1929-30    | 65         | 4.5     | 80         | 100        | 122.5      |
| 1931-32    | 65         | 5       | 80         | 100        | 125        |
| 1933-34    | 65         | 5.5     | 80         | 100        | 127.5      |
| 1935-36    | 65         | 6       | 80         | 100        | 130        |
| 1937       | 65         | 6.5     | 80         | 100        | 132.5      |
| 1938       | 65, 2 mo.  | 6.5     | 79.2       | 98.9       | 131.4      |
| 1939       | 65, 4 mo.  | 7       | 78.3       | 97.8       | 132.7      |
| 1940       | 65, 6 mo.  | 7       | 77.5       | 96.7       | 131.5      |
| 1941       | 65, 8 mo.  | 7.5     | 76.7       | 95.6       | 132.5      |
| 1942       | 65, 10 mo. | 7.5     | 75.8       | 94.4       | 131.25     |
| 1943-54    | 66         | 8       | 75         | 93.3       | 132        |

# Research Question

How have increases in the delayed retirement credit affected the Social Security claiming decisions of retired workers?

- Do people respond to these later claiming incentives?
  - Heterogeneity in response: Are those with the longest life expectancies or highest PIAs the ones claiming later?
- What implications do DRC rates have on employment and earnings?
  - Previous research have largely focused on changes in the FRA and the earnings test

⇒ Social security expenditure and program solvency

# Literature Review

## Delaying SS is documented to be beneficial to most individuals.

- Coile et al. 2001; Shoven and Slavov 2012, 2013; Heiland and Yin 2014; Sun and Webb 2009; Meyer and Reichenstein 2010; Munnell and Soto 2005; Sass, Sun, and Webb 2007, 2013; Mahaney and Carlson 2007; Meyer and Reicherstein 2010

## Features of SS, such as FRA and DRC, have implications for elderly employment.

- Pingle 2006; Song and Manchester 2007; Purcell 2016; Mastrobuoni 2006; Krueger and Meyer 2002

## Constraints that Prevent Delaying Claims

- Liquidity: Goda et al. 2015; Engelhardt, Gruber and Kumar 2018
- Mortality: Goda et al. 2017; Hurd, Smith, and Zissimopoulos 2004; Glickman and Hermes 2015; Beauchamp and Wagner 2012; Waldron 2002
- Social Norms: Behagel and Blau 2012; Coe, Kahn and Rutledge 2013
- Knowledge about SS: Liebman and Luttmer 2014, 2015; Mastrobuoni 2009; Delavande and Rohwedder 2011; Rohwedder and Soest 2006; Maurer et al. 2016



# Simulation Details

## When to Claim?

- Some may aim to maximize expected present value of benefits stream
- For a single individual deciding to claim in month  $m$  since age 62 with birth year  $b$ , EPV from claiming:

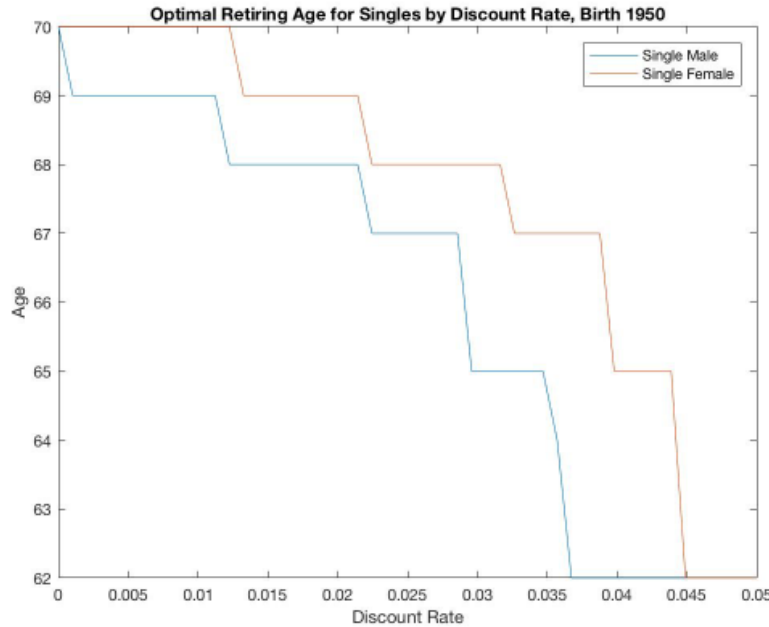
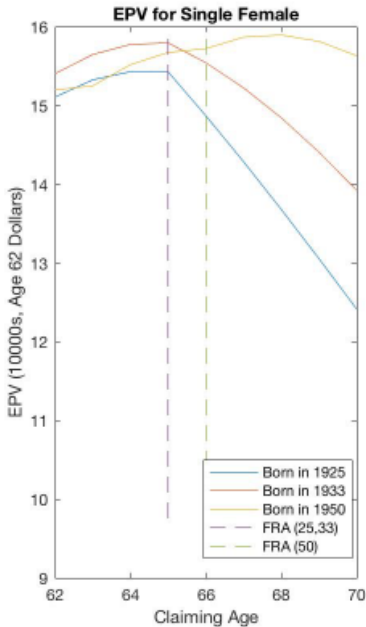
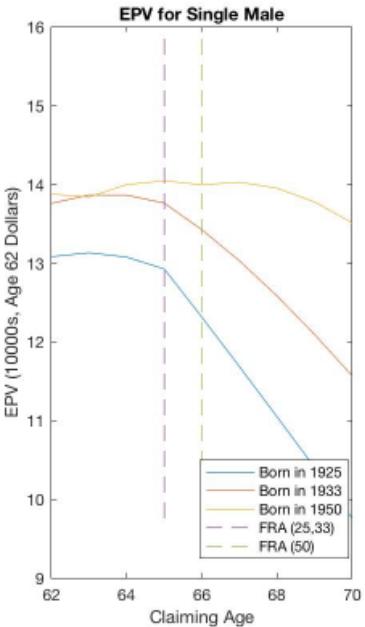
$$EPV_{m,b}^{mon} = (PIA \cdot \delta_{m,b}) \sum_{t=m}^A \left[ \left( \prod_{j=-1}^{t-1} l_{j,b} \right) (1 + r_{mon})^{-t} \right]$$

- where  $\delta$  is the adjustment rate,  $A$  is the maximum age,  $l$  is the monthly survival probability, and  $r$  is the real discount rate

## Optimal Claiming Simulations

- Utilizes historical and projected death probabilities from 2018 Trustees Report: Contains probability of death within one year
  - Allow probabilities to vary by birth year, age, and sex.

# Simulation Predictions



Note: For both graphs, assumes \$1000 PIA; left graph also takes a 3% real discount rate. Mortality profiles from 2018 Trustees Report.

# Data (For Today)

## Annual Statistical Supplement (1983-2017)

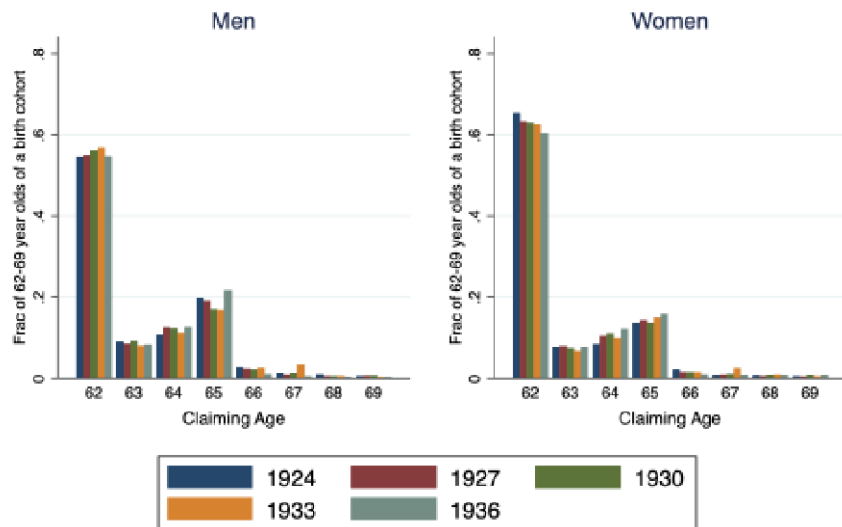
- Incorporated historical Table 6A.4: 'Number and average monthly benefit for retired and disabled workers, by age and sex'
- Results by birth cohort: birth year = claim year - age
  - Caveat: Age is bucketed starting at 70, so we know only number of claims by birth year for ages 62-69

## CPS Annual Social and Economic Supplement (1980-2015)

- Used Social Security reciprocity as outcome (OASI + SSDI)
- Results by birth cohort
  - Caveat: Public data only reports respondent's age as of the survey week; all self reported
  - Solution: Weights observations by probability of the age being correct, assuming uniform distribution of birth months (Mastrobuoni, 2006)
- Government transfer programs are generally under-reported in CPS (Meyers, 2015)

# Claiming Patterns

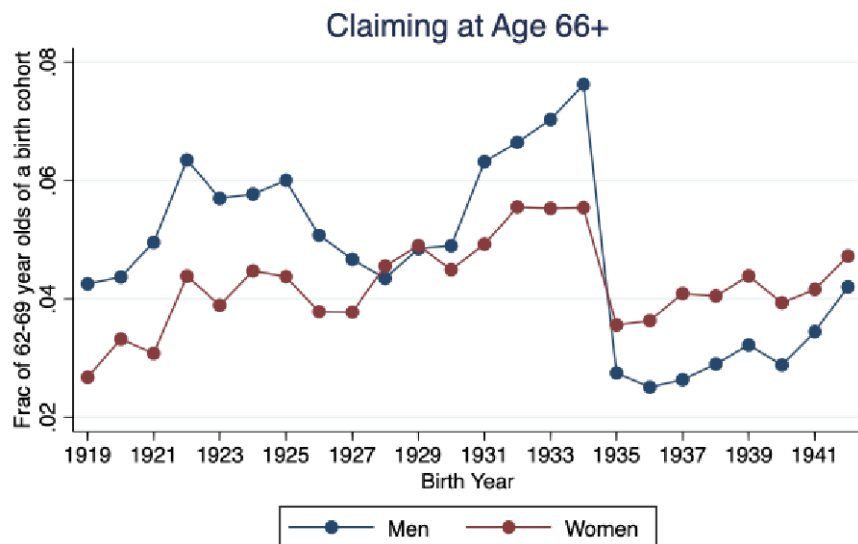
Claiming Age, Constant FRA Changing DRC



Source: Annual Statistical Supplement 1985-2017, Table 6A4  
All birth cohorts had FRA of 65, and DRC increases from 3% to 6%.

- Vast majority claim on or before FRA
- Age 62 is most popular claiming age, though claiming after 62 became more popular for women
- Despite DRC increasing from 3% to 6.5%, there is not a major shift to claiming later

# Fraction Claiming Later

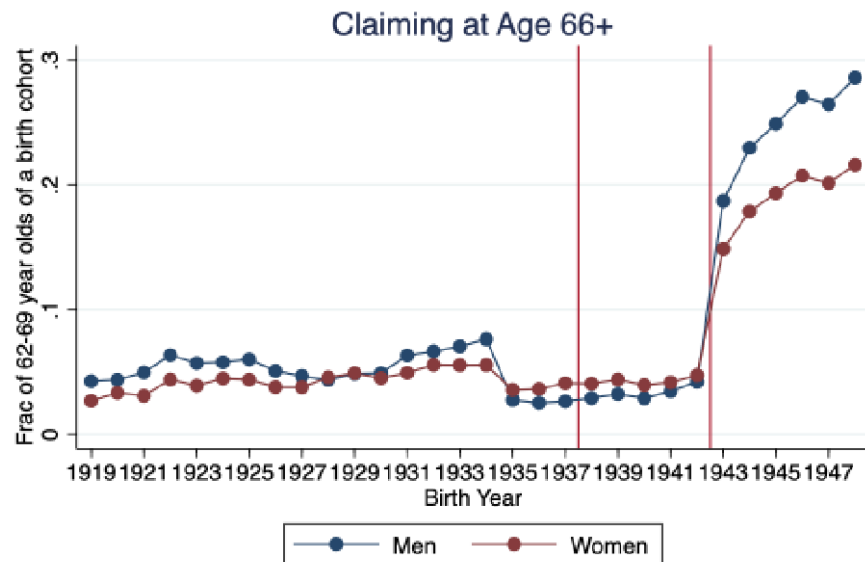


Source: Annual Statistical Supplement  
FRA is 65 for 1919-1937, and increases by 2 month increments 1938-1942  
DRC is 3% through 1924, and is 7.5% by 1942.

- 1919-1934: general trend upwards
- Cliff in 1935: introduction of 2000 earnings test
  - Women less affected by earnings test removal for 65+
- 1935: another upward trend, consistent with rising DRC

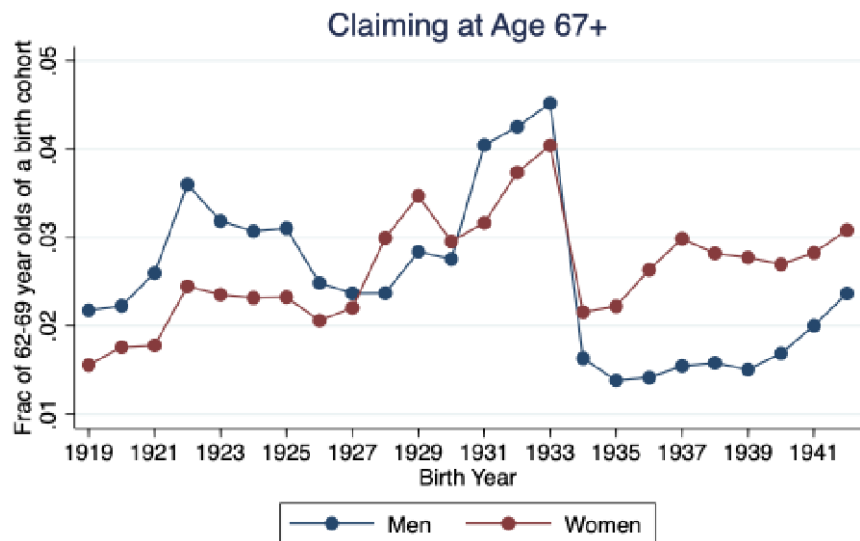
# Fraction Claiming Later

- FRA increased starting in 1938, and became age 66 beginning in 1943
- After 1943, DRC stays constant at 8%, despite rise in claiming later for 66+ and 67+
  - Lag in policy change; introduction of early claiming at age 62
  - Age 62 claiming began with 1899 birth cohort for men
  - 1961: 7.2% men claimed at 62; 1962: 11.9%; 1963: 14.2%; 1970: 18.4%

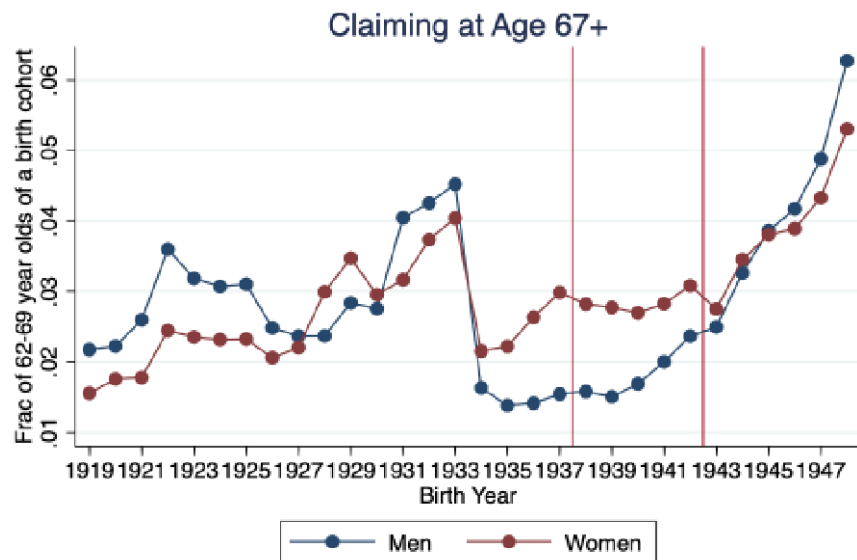


Source: Annual Statistical Supplement  
Lines separate FRAs of 65, between 65 and 66, and 66. DRC increases from 3% to 8%.

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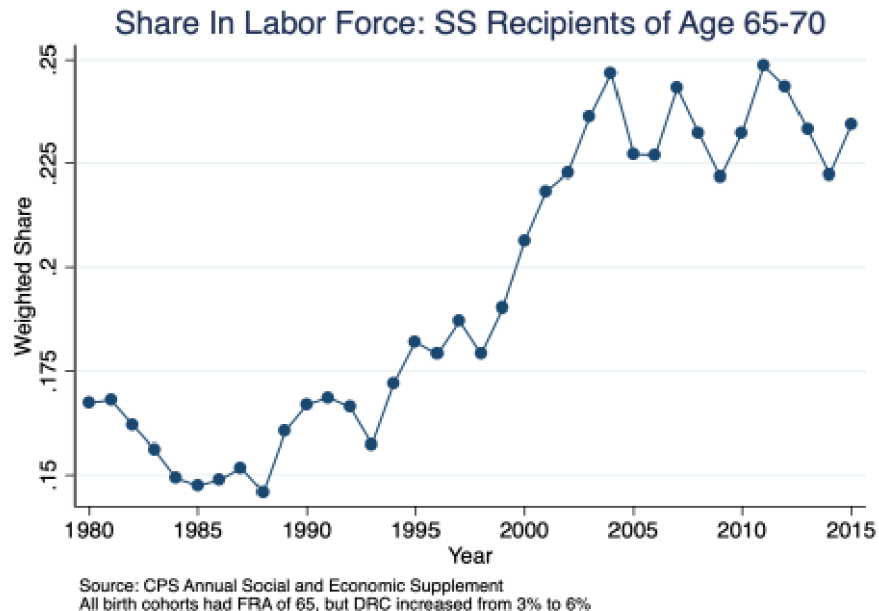


Source: Annual Statistical Supplement  
 Lines separate FRAs of 65, between 65 and 66, and 66. DRC increases from 3% to 8%.

# DRC and Labor Force Participation

## How does DRC affect LM Choices?

- Claiming age affects retirement decisions
- Benefits reduced from earnings test are recovered through benefit enhancement at DRC rate for 65+ workers





# Regression Setup

## Using the CPS, OLS Regression

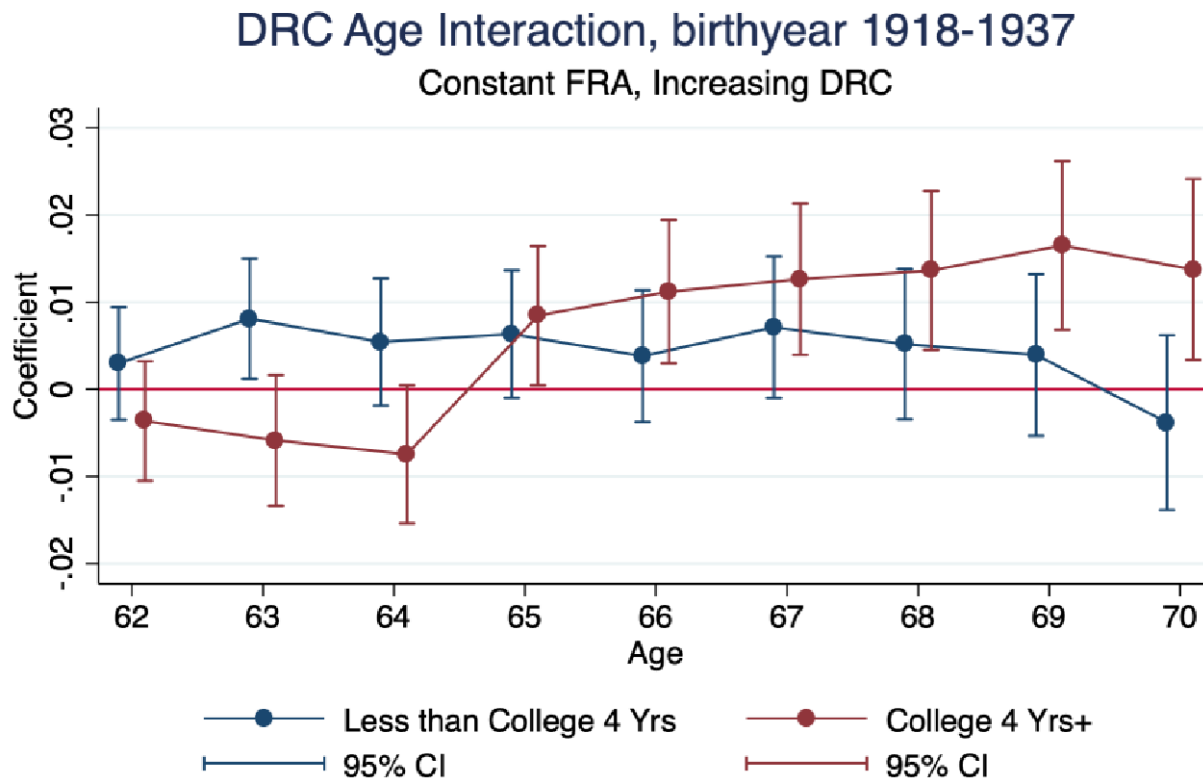
$$SS\_Receipt_{iaby} = \alpha_y + \gamma_a + \sum_{a=62}^{70} \mathbb{1}_a \cdot DRC(b) + \sum_{a=62}^{70} \mathbb{1}_a \cdot DRC(b) \cdot Type_{iaby} + X_{iaby}\theta + \epsilon_{iaby}$$

- individual  $i$  born in birth cohort  $b$
- age  $a$  in March during CPS interview year  $y$
- Type: variable of types, such as gender, educational attainment, and in labor force.
- $X$ : a matrix of controls, including controls for gender and race
- $SS\_Receipt$ : an indicator of self reported social security reciprocity

## Calculating Applicable DRC

- Assume uniform dist. of birth months, and weight by probability. (Mastrobuoni, 2006)  
⇒ Expected DRC Regression:  $\mathbb{E}[DRC(b)] = DRC(0.7 \cdot (y - a - 1) + 0.3 \cdot (y - a))$
- Missclassify birth year with probability 0.3  
⇒ Naive Regression:  $DRC(b) = DRC(y - a - 1)$

# Effect of DRC on SS Reciprocity by Educational Attainment



Source: CPS Annual Social and Economic Supplement  
All birth cohorts had FRA of 65, but DRC increased from 3% to 6.5%

# Conclusion

## Summary of Preliminary Findings

- Overall, despite DRC increasing from 3% to 6.5%, there was not a dramatic shift to claiming later
- Evidence of shift to claiming beyond FRA
- Increase in LFP by 65+ coincides with increases in DRC
- DRC associated with increased SS claiming at FRA+ ages ( $\approx$  1 pp increase in DRC increases SS reciprocity by 1 pp for 66+ ages), more profound effect for men, more educated, and those already in the labor force

## Shortcomings

- Birth year is imputed
- Exact claiming age is unknown
- Unknown work and earnings histories
- CPS measurement error: Respondents might under-report SS reciprocity

# Future Work

## 1% Extracts of SSA Data on Earnings and Benefits (up through 2016)

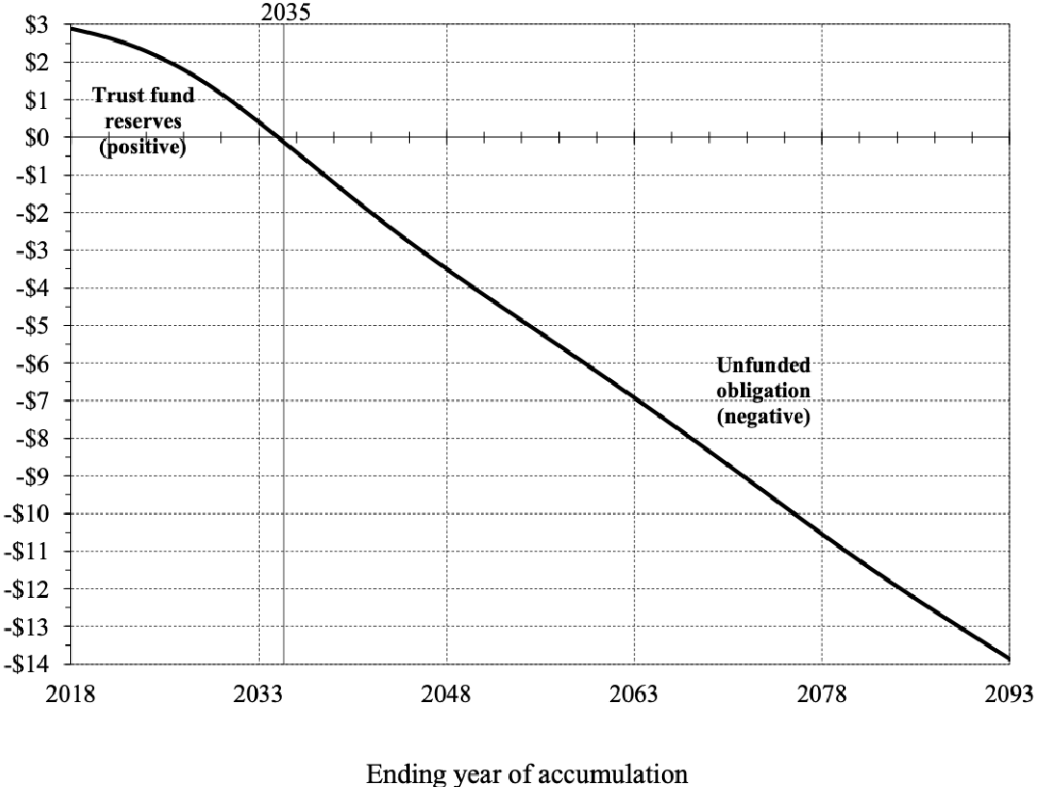
- Continuous Work History Sample (CWHS):
  - Active file: with covered earnings
  - Inactive file: no earnings or covered earnings
- Master Beneficiary Record (MBR): applications and entitlement dates, benefits
- NUMIDENT: Dates of birth, death, place of birth, race, sex
- Master Earnings File (MEF): longitudinal earnings

## Analysis

- Adverse Selection in Social Security claiming?
  - Claiming by age and PIA
  - Is response to DRC stronger for those with higher PIA or longest life expectancies?
- Regression analysis
  - Exact birth year and claiming age
  - Controls for earnings test and FRA changes, exclude those under disability insurance
  - Outcome variables: timing of claiming, labor market decisions

# Appendix

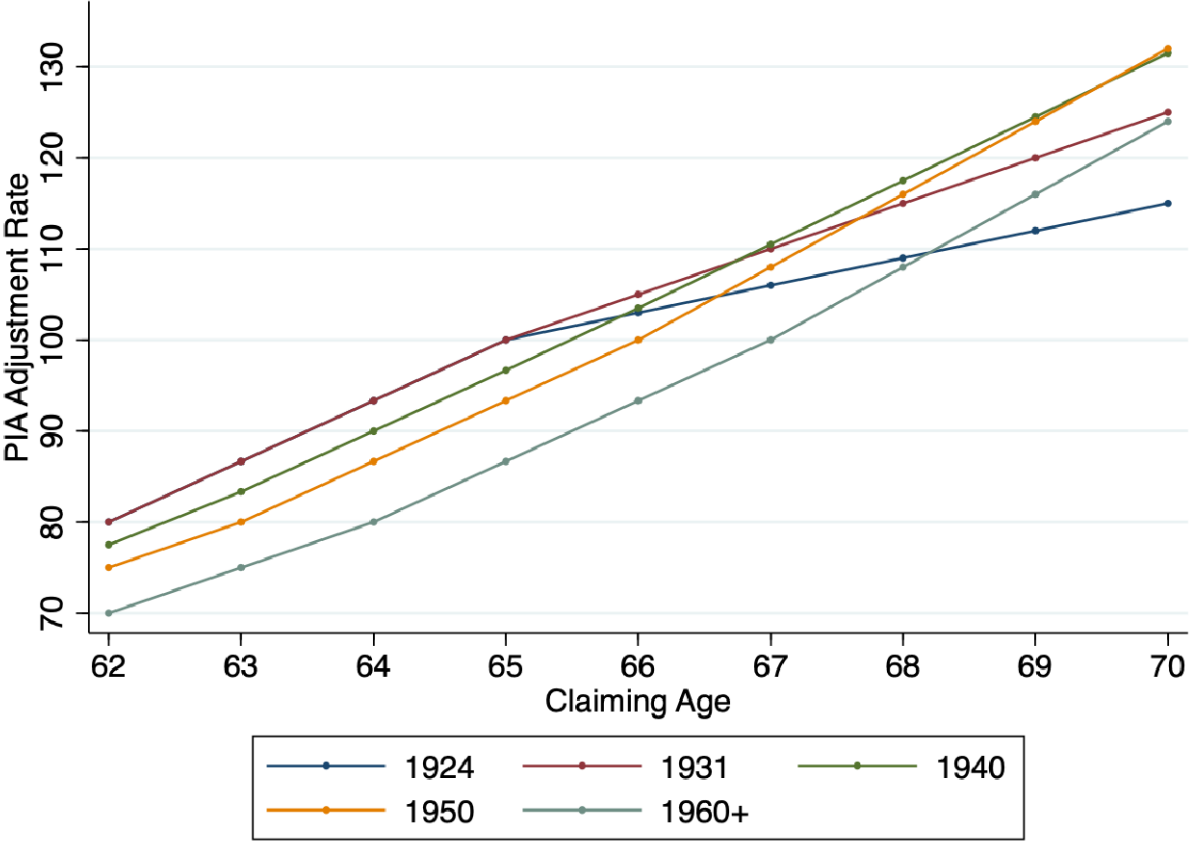
**Figure II.D5.—Cumulative Scheduled OASDI Income Less Cost,  
From Program Inception Through Years 2018-2093**  
[Present value as of January 1, 2019, in trillions, under Intermediate Assumptions]



# Rate Schedule

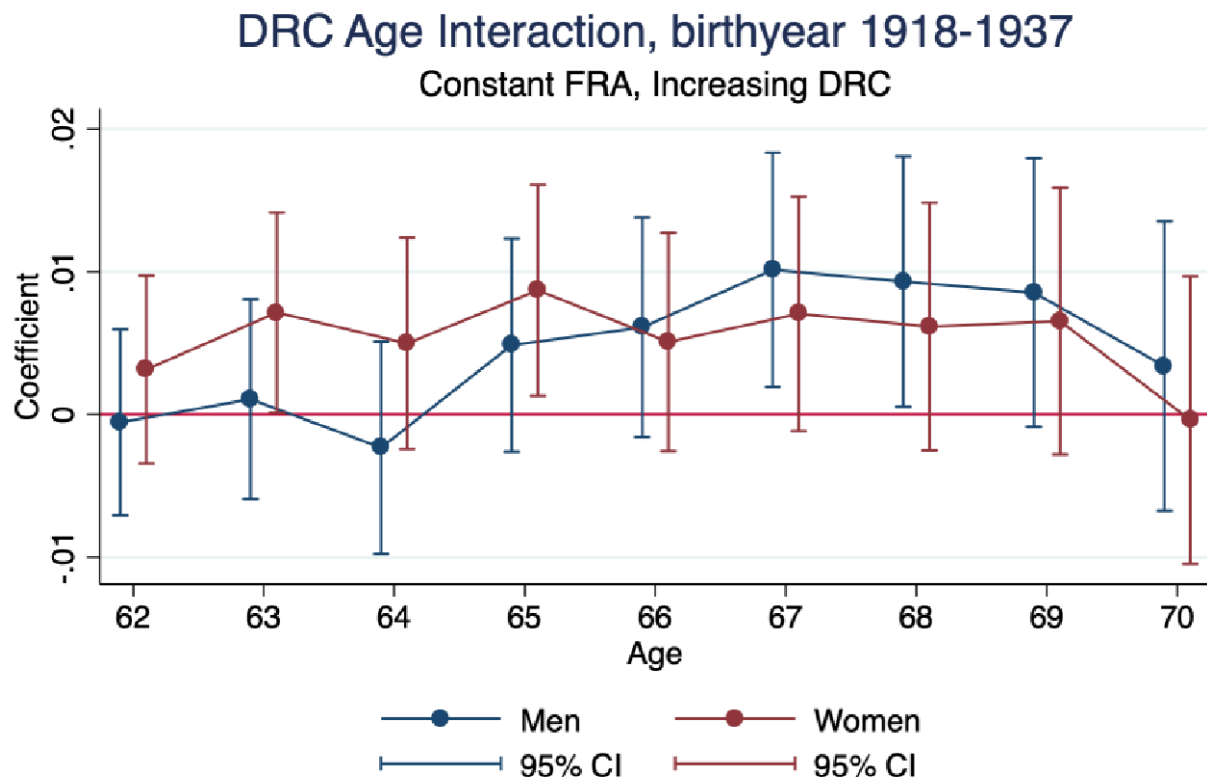
| Birth Year | DRC | Age 62 | Age 63 | Age 64 | Age 65 | Age 66 | Age 67 | Age 68 | Age 69 | Age 70 |
|------------|-----|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 1919-1924  | 3   | 80     | 86.7   | 93.3   | 100    | 103    | 106    | 109    | 112    | 115    |
| 1925       | 3.5 | 80     | 86.7   | 93.3   | 100    | 103.5  | 107    | 110.5  | 114    | 117.5  |
| 1926       | 3.5 | 80     | 86.7   | 93.3   | 100    | 103.5  | 107    | 110.5  | 114    | 117.5  |
| 1927       | 4   | 80     | 86.7   | 93.3   | 100    | 104    | 108    | 112    | 116    | 120    |
| 1928       | 4   | 80     | 86.7   | 93.3   | 100    | 104    | 108    | 112    | 116    | 120    |
| 1929       | 4.5 | 80     | 86.7   | 93.3   | 100    | 104.5  | 109    | 113.5  | 118    | 122.5  |
| 1930       | 4.5 | 80     | 86.7   | 93.3   | 100    | 104.5  | 109    | 113.5  | 118    | 122.5  |
| 1931       | 5   | 80     | 86.7   | 93.3   | 100    | 105    | 110    | 115    | 120    | 125    |
| 1932       | 5   | 80     | 86.7   | 93.3   | 100    | 105    | 110    | 115    | 120    | 125    |
| 1933       | 5.5 | 80     | 86.7   | 93.3   | 100    | 105.5  | 111    | 116.5  | 122    | 127.5  |
| 1934       | 5.5 | 80     | 86.7   | 93.3   | 100    | 105.5  | 111    | 116.5  | 122    | 127.5  |
| 1935       | 6   | 80     | 86.7   | 93.3   | 100    | 106    | 112    | 118    | 124    | 130    |
| 1936       | 6   | 80     | 86.7   | 93.3   | 100    | 106    | 112    | 118    | 124    | 130    |
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| 1939       | 7   | 78.3   | 84.4   | 91.1   | 97.8   | 104.7  | 111.7  | 118.7  | 125.7  | 132.7  |
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| 1942       | 7.5 | 75.8   | 81.1   | 87.8   | 94.4   | 101.25 | 108.75 | 116.25 | 123.75 | 131.25 |
| 1943-1954  | 8   | 75     | 80     | 86.7   | 93.3   | 100    | 108    | 116    | 124    | 132    |
| 1955       | 8   | 74.2   | 79.2   | 85.6   | 92.2   | 98.9   | 106.7  | 114.7  | 122.7  | 130.7  |
| 1956       | 8   | 73.3   | 78.3   | 84.4   | 91.1   | 97.8   | 105.3  | 113.3  | 121.3  | 129.3  |
| 1957       | 8   | 72.5   | 77.5   | 83.3   | 90     | 96.7   | 104    | 112    | 120    | 128    |
| 1958       | 8   | 71.7   | 76.7   | 82.2   | 88.9   | 95.6   | 102.7  | 110.7  | 118.7  | 126.7  |
| 1959       | 8   | 70.8   | 75.8   | 81.1   | 87.8   | 94.4   | 101.3  | 109.   | 117.3  | 125.3  |
| 1960+      | 8   | 70     | 75     | 80     | 86.7   | 93.3   | 100    | 108    | 116    | 124    |

# Actuarial Adjustment of PIA by Age



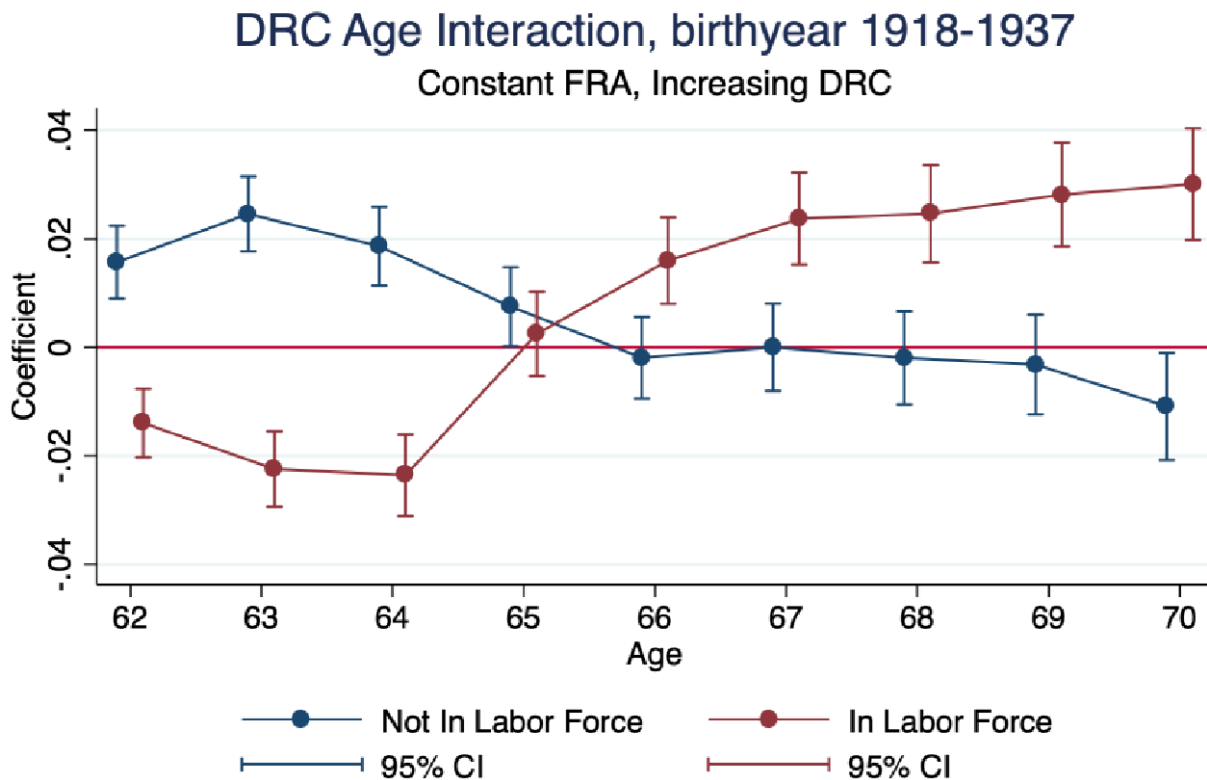


# Effect of DRC on SS Reciprocity by Gender



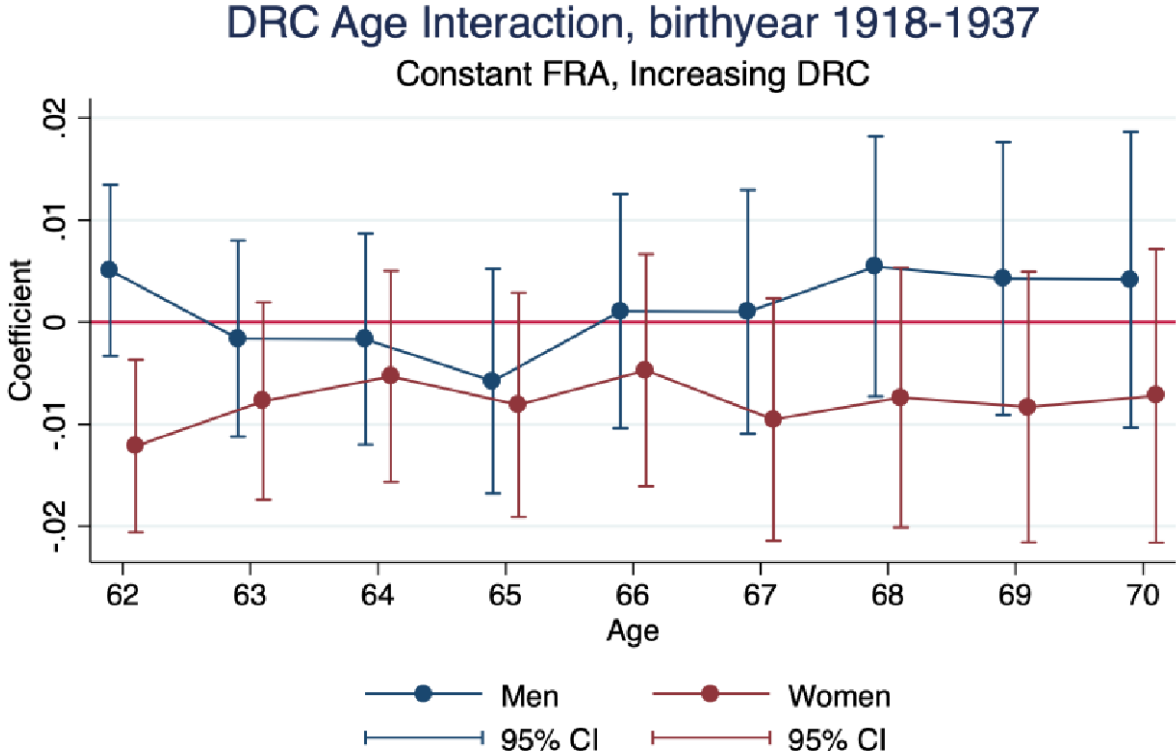
Source: CPS Annual Social and Economic Supplement  
All birth cohorts had FRA of 65, but DRC increased from 3% to 6.5%

# Effect of DRC on SS Reciprocity by Labor Force Participation Status



Source: CPS Annual Social and Economic Supplement  
All birth cohorts had FRA of 65, but DRC increased from 3% to 6.5%

# Naive Regression Results

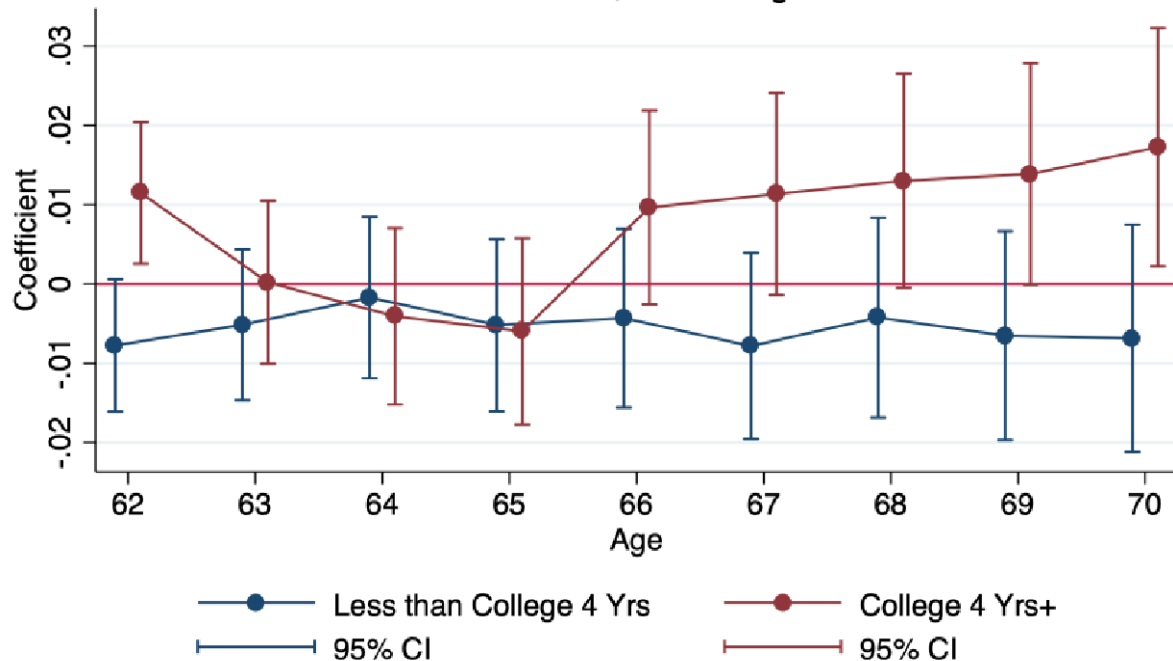


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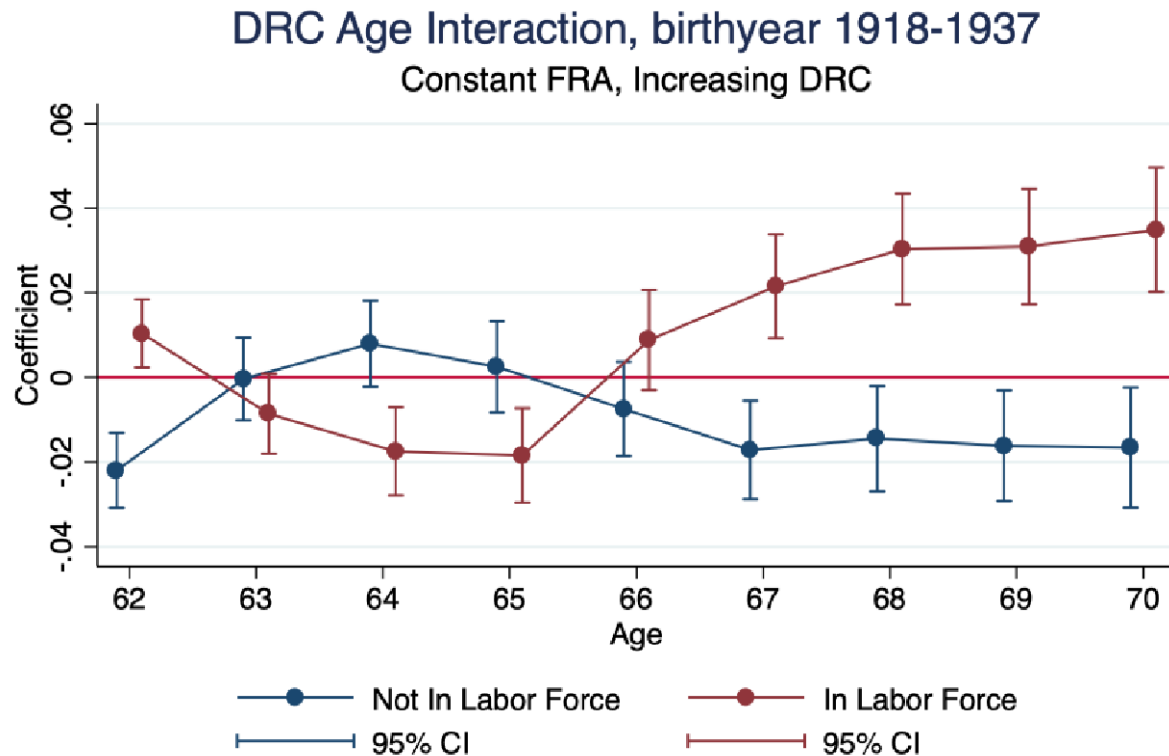
## DRC Age Interaction, birthyear 1918-1937

Constant FRA, Increasing DRC



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